

**BUILDING SYSTEMS ERECTORS
3140 CRESCENT AVENUE, SUITE 3
ERLANGER, KENTUCKY 41018**

APPLICATION FOR EMPLOYMENT

Date: _____

Name: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Social Security No.: _____

Date of Birth: _____ Telephone No.: _____

The following two questions will have no influence on whether or not you will be hired by this company. If you are ultimately employed by our firm, this information is needed for Workmen's Compensation filings.

Marital Status: _____ Number of Dependents: _____

Names and Birthdates of Spouse and Dependents:

Type of work for which you are applying: _____

Who suggested you apply with our firm? _____

EDUCATION

Grade School: _____ Through Grade No.: _____

High School: _____ Through Grade No.: _____

Vocational / Tech School _____

No. of Years: _____ Major Study: _____

College: _____ Degree _____

If No Degree, Number of Hours Completed _____

Major: _____

Please use the space below to give us any special interests, hobbies or other activities, which apply to the position for which you are seeking:

PREVIOUS EMPLOYMENT

Beginning with your most recent employment, please complete the following:

Employer: _____

Address: _____

Phone No: _____ How Long Worked _____

Reason for Leaving: _____

Duties: _____

Employer: _____

Address: _____

Phone No. _____ How Long Worked _____

Reason for Leaving: _____

Duties _____

Employer: _____

Address: _____

Phone No. _____ How Long Worked _____

Reason For Leaving _____

Duties _____

Employer: _____

Address: _____

Phone No. _____ How Long Worked _____

Reason For Leaving: _____

Duties: _____

Please check if you are in one of the following categories. This will have no influence upon our decision to hire you.

This information has to do with a Kentucky Job Service Program for which you might be eligible.

Youth 18 to 24 _____

Vietnam Veteran _____

Ex-Offender _____

Summer Youth _____

WIN-AFDC _____

SSI Recipient _____

Co-Operative Ed. _____

In compliance with Immigration Reform and Control Act of 1986, B.L. Spille Construction, Inc. will hire only citizens of the United States and aliens lawfully authorized to work in the United States.

Therefore, please answer the following questions and sign this sheet.

- 1. Are you a United States Citizen? _____ Yes _____ No
- 2. Are you an alien lawfully authorized to work in the United States? _____ Yes _____ No

Signature: _____

Date: _____

PRE-EMPLOYMENT QUESTIONNAIRE

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of job-related injury, non-job related medical condition, or any handicap.

- 1. Do you presently hold a VALID DRIVER'S LICENSE? _____ Yes _____ No
- 2. Driver's License No. _____
- 3. Expiration Date: _____
- 4. List Driving Violations – Past Three Years: _____

5. Health: _____

A. Do you have any physical limitation (s) which would adversely affect performance of the Job for which you are applying?

_____ Yes _____ No

B. Will you voluntarily submit to a pre-employment physical examination when scheduled?

_____ Yes _____ No

C. Have you missed any work during the past three years due to illness or injury?

_____ Yes _____ No

D. Are you now under medical observation or taking any treatment?

_____ Yes _____ No

E. Have you ever had military service deferment, rejection, discharge because of any physical or mental condition or injury?

_____ Yes _____ No

F. Within the past five years have you had:

1. A medical checkup _____ Yes _____ No

2. Any medical consultation _____ Yes _____ No

3. Any illness requiring treatment and / or medication? _____ Yes
_____ No

4. Any injury requiring treatment and / or medication? _____ Yes
_____ No

5. Any surgery? _____ Yes _____ No

6. If YES for any of the above, explain in detail: _____

G. Within the past five years have you been a patient in a hospital, clinic, sanitarium or other medical facility? _____ Yes _____ No

H. Within the past five years have you had an EKG, EEG, Myleogram, CT Scan, MRI, or Arthroscopy? _____ Yes _____ No

I. Have you ever been advised to have diagnostic testing, hospitalization or surgery, which was NOT done? _____ Yes _____ No

J. Have you ever had or have been treated for a drug or alcohol problem? _____ Yes _____ No

K. Have you ever or are you presently taking any prescription or non-prescription medication, including but not limited to the listing of any type pills, capsules, inhalants or liquids?

_____ Yes _____ No

If YES, list in detail:

L. Will you voluntarily submit to drug screen testing when scheduled?

_____ Yes _____ No

M. Have you ever received payment under pension, disability or for medical expense related to same for any injury or sickness?

_____ Yes _____ No

If yes, explain details including dates, amounts and any lump sum settlement(s):

6. In the event any of the above questions pertaining to medical and / or injuries and / or conditions are answered untruthfully or erroneously by the applicant and are proven to be untruthful or erroneous by examination and / or testing, the applicant may be held responsible for the cost of such examination and / or testing.

Applicant Signature _____

Print Name: _____

Date: _____

BUILDING SYSTEM ERECTORS, INC.
AUTHORIZATION FOR RELEASE OF INFORMATION AND FOR THE PROCUREMENT OF A BACKGROUND REPORT

I consent to have a consumer report made as to my credit history, employment history, motor vehicle driving record, social security information, workers compensation, criminal record, and other pertinent information for employment purposes, including initial hiring decisions, promotions, reassignments, and / or retention. I hereby authorize Building System Erectors, Inc. to obtain a background report containing the foregoing information.

I am aware that the background report I consent to have prepared may include information obtained from a variety of sources, including but not limited to government agencies, national credit reporting agencies, and others. I am aware that if I choose, I may obtain a complete disclosure of the nature and scope of any report prepared about me if I make a written request to Building System Erectors, Inc. within a reasonable time after I execute this authorization.

I also authorize and request every person, firm, company, corporation, governmental agency, court, law enforcement office, and any other entity having control or possession of any information pertaining to me or my background to furnish same to any requesting party.

By this authorization for Release of Information and for the Procurement of a Background Report, I hereby forever release, discharge, exonerate, hold harmless and indemnify Building System Erectors, Inc., its affiliates, employees, representatives, agents, and subcontractors, and any other person, entity, organization or institution furnishing information to them from any and all liabilities of every nature and kind, including but not limited to claims for libel, slander, invasion of privacy, related tort claims, misuse of information obtained from Building System Erectors, Inc. and any other claim or cause of action arising out of the furnishing or copying of any documents, files, records, and other information, and or the investigation made by or on behalf of Building System Erectors, Inc. unless such release is determined to violate the public policy of the state or federal district in which this contract is executed, and in that event this release will be permitted to the maximum extent allowed by the governing law.

I understand that a photocopy or facsimile of this signed document shall be considered as valid as an original.

IMPORTANT! SATISFACTORY TO CONTACT PRESENT EMPLOYER? YES _____ NO _____

DATE

APPLICANT'S SIGNATURE

Printed Name: _____ Social Security No. _____ *

Address: _____ Birthdate: _____ *

City/State/Zip _____

*Responses to these questions are completely voluntary. You need not respond to have your application considered. However, without this information, we may be unable to distinguish you from another person in the event we discover adverse information during our background investigation.